## Congress of the United States

H.S. House of Representatives Committee on Small Business 2361 Rayburn House Office Building Washington, DC 20515-6515

## NOTICE OF HEARING March 17, 2016 10:00 A.M. 2360 Rayburn House Office Building

TO: Members, Subcommittee on Investigations, Oversight and Regulations

FROM: Cresent Hardy, Chairman

DATE: Thursday, March 10, 2016

The Subcommittee on Investigations, Oversight and Regulations will meet for a hearing titled, "Risky Business: Effects of New Joint Employer Standards for Small Firms." The hearing is scheduled to begin at 10:00 A.M. on Thursday, March 17, 2016 in Room 2360 of the Rayburn House Office Building.

In 2015, the National Labor Relations Board announced a revised standard in *Browning-Ferris Industries of California, Inc.* (*Browning-Ferris*) for determining whether two separate businesses are joint employers under the National Labor Relations Act. Since the decision in the *Browning-Ferris* case was rendered, the Department of Labor has issued guidance on joint employment under two other statutes. The hearing will examine the consequences of these joint employer standards for small businesses.

A staff briefing will be held at 2:00 P.M. on Monday, March 14, 2016 in Room 2360 of the Rayburn House Office Building.

If you or your staff have questions, please contact Viktoria Ziebarth Seale, Counsel to the Committee, at 202-225-5821.